<b>Biomes G</b>	roup Proces	s Rubric
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4	3	2	1
We paraphrase	We respond	We acknowledge	We offer feedback
what others have	verbally to the	the ideas of others.	only if requested.
said in our group to	ideas of others in		5
clarify	our group and may	Occasionally, we	We have difficulty
understanding.	ask for clarification.	repeat the ideas of	responding to
		others to	questions.
We ask probing	We are interested	acknowledge or	
questions.	and curious about	indicate support.	We neither
	the ideas of others		acknowledge nor
We encourage and	in our group.	Sometimes, we	respond to our
value the ideas and		have a difficult	group members.
opinions of our	Our opinions are	time responding to	
group members.	communicated	the ideas of others	We don't pay
	without passing	in our group.	attention to the
All of us express	judgment, such as	Ma nov attention to	consequences of
our opinions and positions without	using "I" versus "you" messages.	We pay attention to the	what we say or do.
hurting the feelings	you messayes.	consequences of	Our differences are
of others in our	We extend our	what we say or do	usually suppressed
group.	discussions beyond	at times, but taking	or ignored and
group.	our initial thoughts	turns or accepting	sometimes result in
Our differences are	and ideas.	suggestions from	arguments.
appreciated—we		others is difficult.	di guinento.
seek diverse	Differences that we		
opinions and try to	have are resolved.	Our differences are	
come to common		sometimes ignored	
understanding.		and, when	
, , , , , , , , , , , , , , , , , , ,		acknowledged, can	
		be left unresolved.	